



JOB POSTING (Internal/External) YOUTH MENTORSHIP FACILITATOR-Bilingual (French and English) (25 hrs /week)

The Canadian Centre for Victims of Torture is looking for an experienced person to fill the position of a bilingual (English and French) Youth Mentorship Facilitator. The Youth Mentorship Facilitator will support high risk youth through access to consistent, caring adults who will support youth participants to pursue and achieve goals and outcomes related to employment, education, civic engagement and leadership. The successful candidate will recruit and select mentors and mentees, organize training to build the capacity of mentors and mentees, organize peer-groups, group sessions, liaise with parents and schools, provide ongoing mentorship support, develop a service plan/assessment of mentee goals and desired outcomes. Keep record and develop an evaluation mechanism on progress and/or outcomes of program.

Additional Responsibilities:

- Develop consistent process for the recruitment and selection of both mentors and mentees.
- Ensure recruitment process for mentors will include security screening and completion of vulnerable sector police background check.
- Manage a case load of mentors and mentees as assigned by manager.
- Ensure that client information in the database is current and accurate.
- Facilitate the engagement of youth in the community.
- Ensures that services are accessible, responsive and respectful of participant's values and needs.
- Experience in organizing evidence based training/ group sessions for mentors and mentees.
- Commitment to working within an anti-oppressive and anti-racist framework

Qualifications include:

- Post Secondary degree in social work or a diploma as a social service worker or equivalent combination of education and experience over a minimum three-year period.
- Demonstrated experience in health or social service setting.
- Knowledge of refugee youth and settlement issues and services.
- Proven ability to work with a team composed of staff, volunteers and in a multiracial, multiethnic setting.
- Excellent report writing and Computer skills in a Windows environment.
- Ability to work effectively with other service providers.
- Ability to work effectively in physical offices or virtual environments
- Flexible, as evening and weekend work is required.
- Ability to speak, read and write FRENCH is a requirement.
- Vulnerable Police Clearance report is a requirement
- Will be working from any of CCVT's locations

Compensation: \$27.19/hour + plus generous benefits package

How to apply:

Please submit your covering letter and resume by 5:00 p.m. on January 6, 2022 via email to Adriana Lilic, Executive Assistant/Office Manager at: alilic@ccvt.org. Please note CCVT operates in a unionized environment. Thank you to all applicants for applying. Please note that only candidates selected for an interview will be contacted. **No telephone inquiries please.**

It is a condition of employment that new employees provide proof that they are vaccinated against COVID-19 prior to the start date of employment. This means that all new employees must have received at least two doses of a COVID-19 vaccine approved by Health Canada prior to their start date. In addition, it is a condition of employment that all new hires obtain and submit proof of all required doses of the vaccine and maintain all booster vaccines as approved and recommended by Health Canada. Applicants who have appropriate written proof of a medical reason, or a reason pursuant to the Ontario Human Rights Code, for not being fully vaccinated against COVID-19 may provide such documentation to the Human Resources department. Such situations will be considered on a case-by-case basis in compliance with the Canadian Centre for Victims of Torture's legal obligations.

The Canadian Centre for Victims of Torture is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation during any stage of the recruitment process, please notify us and we will ensure the necessary steps are taken to accommodate your needs.

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The Hub 1527 Victoria Park Avenue 2nd Fl., Toronto, ON, Canada M1L 2T3 T: 416.750.9600 F: 416.750.9200

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Accredited to the International Rehabilitation Council for Torture Victims

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