Agency	Location	Member	Title	Committee
Immigrant Centre	Manitoba	Roselyn Advincula	NISW & Central	National
			Zone Coordinator	Advisory
				Committee,
				Subject Matter
				Experts,
				Focus Group
Centre for Refugee	Alberta	Aqsa Iqbal	Refugee	National
Resilience			Resilience	Advisory
			Educator	Committee,
				Subject Matter
				Experts,
				Focus Group
Nellie's Shelter	Ontario	Jyoti Singh	Executive	National
			Director	Advisory
				Committee,
				Subject Matter
				Experts,
				Focus Group
Catholic Social	Alberta	Kendra Maud	Settlement	National
Services			Counsellor	Advisory
				Committee,
				Subject Matter
				Experts
Cree Board of	Quebec	Baijayanta	Family Physician	National
Health and Social		Mukhopadhyay		Advisory
Services				Committee,
of James Bay				Subject Matter
				Experts
Mosaic Newcomer	Manitoba	Jean Tinling	Director of	National
Family Resource			Training &	Advisory
Network			Mentorship	Committee,
				Focus Group
Association for	Newfoundland	Suzy Haghighi	Director of	National
New Canadians			Settlement	Advisory
			Services	Committee,
				Subject Matter
				Experts,
				Focus Group
Vancouver	British Columbia	Frank Cohn,	Executive	National
Association for		Matias Hacker	Director,	Advisory
Survivors			Clinical	Committee,
of Torture			Counsellor	Subject Matter
				Experts,
				Focus Group

Immigrant Services Society of BC (ISSofBC)	British Columbia	Mohsen Eslami	Settlement Crisis Support Worker	National Advisory Committee
Halifax Refugee Clinic	Nova Scotia	Gillian Smith	Settlement Coordinator	National Advisory Committee, Subject Matter Experts, Focus Group
ARAISA: Atlantic Region Association of Immigrant Serving Agencies	Nova Scotia	Solange Mudahogora	Member Outreach & Event Coordinator	National Advisory Committee
Yukon Cares Society	Yukon	Heather Campbell	Board Member	National Advisory Committee
Crossroads Refugee Clinic	Ontario	Ellen Tang	Social Worker	National Advisory Committee, Subject Matter Experts, Focus Group
RIVO-Resilience	Quebec	Jacques Bertrand, Myriam Vargas de Luna, John Docherty	Director, Psychologist, Manager	National Advisory Committee, Subject Matter Experts, Focus Group
COSTI Immigrant Services	Ontario	Vince Pietropaolo	General Manager Family & Mental Health Services	National Advisory Committee
Saint John's Newcomers Centre	New Brunswick	Mohamed Bagha	Managing Director	National Advisory Committee
Global Gathering Place	Saskatchewan	Deborah Campbell	Community Outreach Coordinator	National Advisory Committee, Focus Group
Saskatchewan Association of Immigrant Settlement and Integration Agencies (SAISIA)	Saskatchewan	Maryam Karimi	SWIS Coordinator	National Advisory Committee, Subject Matter Experts, Focus Group

University of Toronto	Ontario	Dr. Afarin Hosseini	Psychiatry (Psychotherapy, Humanities, and Psychosocial Interventions)	Subject Matter Experts
C.A.R.E	Alberta	Helen Dunbar	Family Educator	Subject Matter Experts, Focus Group
Accueil et integration BSL	Quebec	Julien Munganga	Intervent communautaire interculturel	Subject Matter Experts, Focus Group
REACH Community Health Centre	British Columbia	Daisy Kler	Manager, Multicultural Family Centre	Subject Matter Experts
ACAT	Quebec	Nancy Labonte	Coordinator	Subject Matter Experts, Focus Group
Islamic Family & Social Services Association	Alberta	Lubna Zaeem	Registered Psychologist and Clinical Director	Subject Matter Experts
Multicultural Association of Fredericton	New Brunswick	Wael Ghanem, Therese Rutishereka, Ljiljana Kalaba	RAP Worker,, Project Coordinator	Subject Matter Experts, Focus Group
People of the Dawn Indigenous Friendship Centre/Pathfinder Immigration Project	Newfoundland	Niketa "Nikki" Corrina Laney	Executive Assistant & Project Lead with the Pathfinder Immigration Project	Subject Matter Experts
Punjabi Community Health Services Calgary	Alberta	Herman Batth	Clinical Lead (Programs)- Provisional Psychologist	Focus Group
PRAIDA	Quebec	Leila Nunes Scandiuzzi	Vice President	Focus Group
Islamic Family and Social Services Association	Alberta	Naheed Amjad- Minhas	Program Lead	Focus Group
CREDIL	Quebec	Sylvain Thibault	Program Lead	Focus Group
Hospitality House Refugee Ministry	Manitoba	Elodie Furaha	Resettlement Coordinator	Focus Group
LAC-ALC	Quebec	Persavarance Mayer, Jean Paul Bernard Engolo II, Herve Ngamby	Executive Director, Director	Focus Group
Together Project	Ontario	Andrew Lusztyk	Program Lead	Focus Group

HMC Connections	Ontario	Kim Jenkinson	Executive Director	Focus Group
Family Services Durham	Ontario	Dorothy Bakos	Area Manager	Focus Group
Centre for Skills	Ontario	Doris Hincapie	Newcomer Support Coach	Focus Group
Y des Femmes	Quebec	Angela Gabas		Focus Group
Peele Career Centre	Ontario	Shahzad Banduka		Focus Group
Bredin Centre	Alberta	Kathy Alves	Director	Focus Group
Centre for Skills	Quebec	Nina Najman- Zaikoff		Focus Group
Francoqueer	Ontario	Melika Fontaine		Focus Group
COMPASS Refugee	Ontario	Shelley	Executive	Focus Group
Centre		Campagnola	Director	
Le Tremplin	Quebec	Christine Orain	Services Coordinator for Immigrants	Focus Group
Parkdale Queen West Community Health Centre	Ontario	Andria Allen	Manager	Focus Group
CCFWEK Centre Communautaire Francophone	Ontario	Didier Marotte	Executive Director	Focus Group
CEPEO	Ontario	Nathalie Sirois	Teacher	Focus Group
KEYS	Ontario	Madeleine Nerenberg	Program Manager	Focus Group
MFRS Edmonton	Alberta	Roxanne Yip	Program Manager	Focus Group
Regina Immigrant Women Centre	Saskatchewan	Pat Faulconbridge	Manager	Focus Group
ADAM (African Diaspora Association of the Maritimes)	New Brunswick	Olalekan Kayode		Focus Group
CJEBN (Carrefour jeunesse-emploi de Beauce-Nord)	Quebec	Gilles Cliche	Immigration Integration and Awareness Officer	Focus Group
Matthew House	Ontario	Elizabeth	Settlement	Focus Group
Ontario		Pettigrew	Coordinator	
Quinte Immigration	Ontario	Meghan Beatty	Program Coordinator	Focus Group